

ENVIRONMENTAL POLICY

Fibercore Limited is committed to a programme of Continuous Environmental Improvement in order to minimise the environmental impact of its operations and activities.

The Company is committed to effective Environmental Management at every level within the organisation and procedures for this are detailed in the Environmental Management System documents. This meets the requirements set out in ISO 14001:2015 and the certificate number 041660 from UKAS accredited CSA Group Testing UK Ltd remains current.

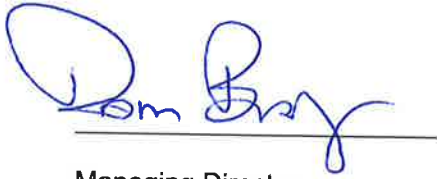
A later version of ISO 14001:2026 was available from 30th April 2026. There is a need to meet the requirements of this version within three years. Fibercore are undertaking a gap analysis review which will be completed through 2026. It is planned to implement the required changes to bridge the two versions during the following eighteen months.

Our aims are:

1. To comply with all relevant legislation, regulations applicable to Fibercore's activities
2. To develop and maintain a comprehensive Environmental Management System, which will foster a culture of commitment to improving Environmental Performance
3. To develop and maintain a proactive attitude to staff training and development, so as to educate and motivate all employees to behave in an environmentally responsible manner
4. To ensure that resource use, including energy and water, is minimised and process waste recycled wherever practicable
5. To prevent pollution from all areas of the company, and to develop and maintain contingency plans where significant environmental hazards exists
6. To demonstrate the company commitment to Environmental responsibility to all interested stakeholders
7. A commitment to continual improvements and evaluation of the company's environmental performance through management review
8. A commitment to minimise the impact of Fibercore's activities on Climate Change

[fibercore.com](https://www.fibercore.com)

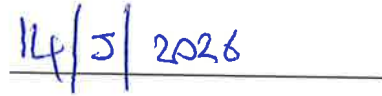
Ultimate responsibility for Environmental Management within the Company rests with the Managing Director who is responsible for all matters relating to environmental aspects.



Managing Director

4th May 2026

Ref: FCL(Pol) 1/26



Date