

ENVIRONMENTAL POLICY

Fibercore Limited is committed to a programme of Continuous Environmental Improvement in order to reduce the environmental impact of its operations and activities.

The Company is committed to effective Environmental Management at every level within the organisation and procedures for this are detailed in the Environmental Management System. This meets the requirements set out in ISO 14001:2015 and the certificate number 041660 from the UKAS accredited Sira Certification Service remains current.

Our aims are:

1. To comply with all relevant legislation, regulations applicable to Fibercore's activities
2. To develop and maintain a comprehensive Environmental Management System, which will foster a culture of commitment to improving Environmental Performance
3. To develop and maintain a proactive attitude to staff training and development, so as to educate and motivate all employees to behave in an environmentally responsible manner
4. To ensure that resource use, including energy and water, is minimised and process waste recycled wherever practicable
5. To prevent pollution from all areas of the company, and to develop and maintain contingency plans where significant environmental hazards exists
6. To demonstrate the company commitment to Environmental responsibility to all interested stakeholders
7. A commitment to continual improvements and evaluation of the company's environmental performance through management review

Fibercore will further commit to achieving the following:

1. To reduce waste to landfill by 20% over 3 years by
 - Identifying all waste streams and investigating potential re-use/ recycling measures
 - Establish baseline for quantities of general waste sent to landfill
 - Employing a companywide waste reduction drive and raising awareness for all employees
2. To reduce energy consumption by 10% over 2 years by
 - Investigate using energy monitors on equipment and further reducing operational hours
 - Communicating benefits of energy use to all employees
3. To reducing water consumption by 10% over 2 years by
 - Investigating measures to reduce consumption wherever possible
 - Providing general water use awareness to all employees

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Ultimate responsibility for Environmental Management within the Company rests with the Chief Executive Officer who is responsible for all matters relating to environmental aspects.



Chief Executive Officer

23rd MARCH 2021

Date

22nd March 2021
Ref: FCL(Pol) 1/20